



Taking Bold Action towards Health Equity

Who We Are

The Health Equity Compact (the “Compact”) is a coalition of **over 70 leaders of color** who seek to dismantle systemic barriers to equitable health outcomes for all residents of the Commonwealth. Compact members are high-level executives and experts from a diverse set of **health, business, labor, and philanthropic organizations**, including hospitals, health centers, payers, academic institutions, and public health. Our members are committed to **eliminating health inequities** as the **next chapter of health reform**.

Why Focus on Health Equity Now?

The fight for health equity is centuries old, and the dire effects of the **COVID-19 pandemic on communities of color** elevated this essential need for a focused effort on **health equity for all**. Massachusetts has an imperative to continue its **leadership on state health reform** - which began with the state’s landmark health reform law to expand coverage, Chapter 58 - and to apply the same level of innovation and commitment to advancing health equity. The Compact seeks to **build on the current momentum** on tackling health disparities by advocating for policies that are **transformational, urgent, and essential**.

Our Policy Priorities

The Compact is working to advance state policy change in six different priority areas:

1. **Governance:** We want our state government to have the necessary positions, staffing and authority to ensure that health equity is a key function.
2. **Measurement and Accountability:** We support standardized measurement of health equity across healthcare organizations so we can track and make progress.
3. **Workforce:** We promote workforce programs that focus on recruiting, training, and supporting talent, particularly in communities of color.
4. **Healthcare Delivery and Payment Reform:** We advance policies that pay for reductions in health disparities, and support culturally and linguistically appropriate services.
5. **Coverage and Access:** We believe in reducing gaps in coverage and minimizing rising healthcare costs so that everyone can have affordable, quality healthcare.
6. **Social Determinants of Health:** We seek the best health for all Massachusetts residents, through policy changes and investments in public health and communities.

For the 2023-2024 legislation session, the Compact has filed “**An Act to Advance Health Equity,**” a bill which will advance health equity in the Commonwealth through the prioritization of health equity in state government, requiring standardized data and accountability, and improving access to and quality of care.

For more information, please visit healthequitycompact.org or contact hec@massleague.org.

Compact Members

Allison Bryant, Assoc. Prof., Harvard Medical School;
Senior Medical Dir. for Health Equity, Mass
General Brigham

Amie Shei, President & CEO of The Health
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Charles Anderson, President & CEO, The Dimock
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Chris Reddick, Vice President and Head of U.S.
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Christopher Lathan, Chief Clinical Access and Equity
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Claire-Cecile Pierre, VP of Community Health
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Guale Valdez, CEO, Mattapan Community Health
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Guy Fish, CEO & President, Greater Lawrence Family
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Development Program, Dir. of Commonwealth
Fund Mongan Fellowship in Minority Health
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