



Health Equity Compact

2024 Health Equity Trends Summit



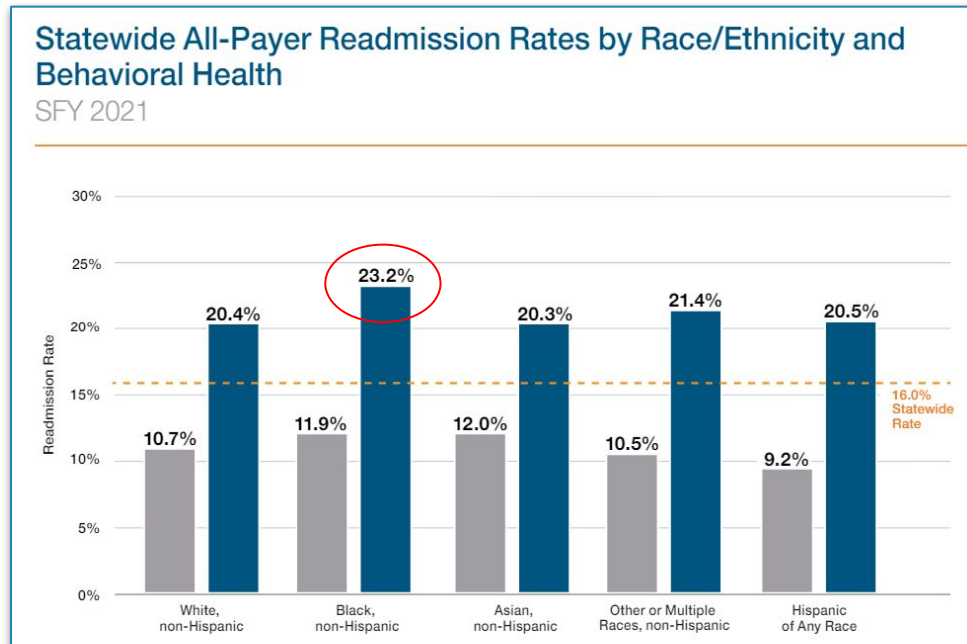
Massachusetts Health Equity Highlights

June 2023 - June 2024

*2024 Health Equity
Trends Summit*

Center for Health Information and Analysis

In the past year: published several new reports in a series on healthcare equity on topics such as hospital utilization, healthcare coverage and affordability, and the healthcare workforce



KEY

■ No Behavioral Health Diagnosis

■ Behavioral Health Diagnosis

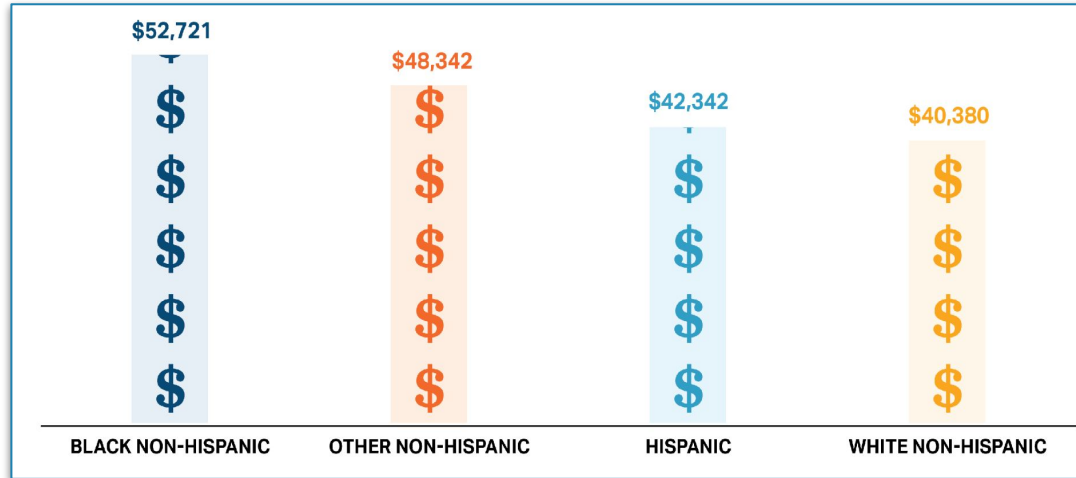
This coming year:

- New data and analysis on dental and vision care
- Operationalization of the first year of MassHealth's Equity Incentive program through CHIA's data and analytic infrastructure
- Establishment of comprehensive data streams to enable improved measurement of topic areas by sociodemographic variables

Massachusetts Health Policy Commission

In the past year:

- Recommended a coordinated Health Equity Benchmark, per 2023 Cost Trends Report
- Conducted research to demonstrate the significant financial burden of inequities on MA



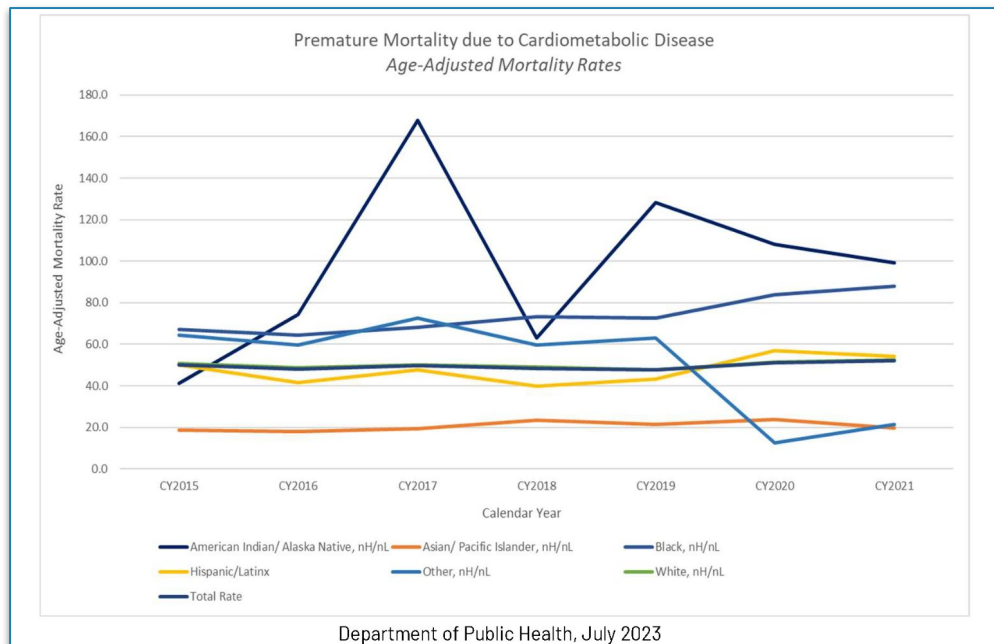
Average total commercial spending for a maternity episode with SMM during delivery or postpartum, by race/ethnicity, 2019-2022

This coming year:

- New \$1.5M investment program, Hypertensive disorders Equitably Addressed with Remote Technology for Birthing People (HEART-BP)
- Releasing findings from the Birth Equity and Support through the Inclusion of Doula Expertise (BESIDE) investment program

Advancing Health Equity in MA (EOHHS)

In the past year: the Executive Office of Health and Human Services launched AHEM, a place-based initiative aimed at eliminating racial, economic, and regional health disparities in maternal health and social determinants of cardiometabolic diseases



This coming year:

- The maternal workgroup will advance system level changes such as integrating levels of maternal care into hospital licensure
- The social determinants workgroup will support community voices and priorities through dedicated “backbone” organizations in at least 3 of AHEM’s 10 priority geographies

Massachusetts Department of Public Health

In the past year:

Strategies and Objectives of the Strategic Plan to Advance Racial Equity

Nine (9) objectives with twenty-two (22) primary activities, working to:

Identify racial inequities through impact assessment, partnership, data systems



Build workforce capacity for racial equity analysis and action, particularly at senior levels.



Create and sustain solutions in collaboration with communities of color.

This coming year:

- First year of 5-year plan
- Launch implementation and performance team
- Embed implementation throughout senior leadership meetings and town halls
- Set targets for the performance measurement
- Create centralized dashboard to track progress
- Launch racial equity staff survey

Massachusetts Hospitals & MHA

In the past year: Massachusetts becomes the first state in the nation to have all acute care hospitals meet The Joint Commission's new Healthcare Equity accreditation standards

This coming year, hospitals will undertake initiatives such as:

- Beginning quarterly reporting of patient RELD/SOGI data
- Rolling out a performance improvement project with their MassHealth ACO partners
- Initiate new staff training programs for improving disability competencies

The Joint Commission's Healthcare Equity Accreditation Requirements



Identify an individual to lead activities to improve healthcare equity



Assess the patient's health-related social needs



Analyze quality and safety data to identify disparities



Develop an action plan to improve healthcare equity



Take action when the organization does not meet the goals in its action plan



Inform key stakeholders about progress to improve healthcare equity

Health Equity Action Plan (BCBSMAF)



Health Equity Action Plan Framework

In the past year: the Blue Cross Blue Shield of Massachusetts Foundation proposed a statewide Health Equity Action Plan to achieve a racially and ethnically equitable health care delivery system through a cross-system collaboration, alignment, and shared accountability

This coming year:

- Collaboration with the Health Equity Compact to set up and work with a Planning Committee to design the infrastructure and workplan for this work
- Build on the Health Equity Action Plan's companion Toolkit



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